



**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: DECEMBER 10, 2020

**IMPORTANT CHANGES TO EMHP HEALTH BENEFITS
SPECIALIST CO-PAYMENTS AND OUT-OF-NETWORK DEDUCTIBLE FOR
MEDICAL/SURGICAL BENEFITS**

Effective February 15, 2021

In order to preserve the health benefits of all members of the Employee Medical Health Plan and to solidify the financial viability and sustainability of the plan, the following EMHP program changes are being implemented effective February 15, 2021.

In-Network Specialist Co-payments

The in-network specialist copayments excluding chiropractic, physical therapy, acupuncture and Mental Health/Substance Use Disorder providers will increase from \$30.00 to \$50.00 per visit.

Out-of-Network Deductible for Medical/Surgical Benefits

The out-of-network deductible for medical/surgical benefits will increase to \$3,000 per individual (i.e., per employee, per spouse, and per covered children combined) and \$9,000 per family.

**LISA BLACK
CHIEF DEPUTY COUNTY EXECUTIVE**

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