



**OFFICE OF THE COUNTY EXECUTIVE  
ALL-EMPLOYEES MEMORANDUM**

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**DATE: MARCH 9, 2022**

**INFORMATION ON YOUR EMHP - COST SHARING/DEDUCTIBLES AND  
OUT OF POCKET MAXIMUMS - 2022**

As part of our continuing effort to provide our members with important updates regarding the Employee Medical Health Plan of Suffolk County (EMHP), the Labor/Management Committee, which oversees the EMHP, would like to remind you about your responsibility for cost sharing, annual deductibles and out of pocket maximums when utilizing your EMHP benefits. It has come to our attention that the recently issued replacement ID cards may have caused some confusion about what your cost-share responsibilities are.

The attached document incorporates into one concise chart the following information for your easy reference:

**EMHP - Hospital and Medical/Surgical Benefits:**

- Medical/Surgical Out-of-Network Deductible
- Hospital Out-of-Network Out-of-Pocket Maximum
- Hospital/Medical/Surgical In-Network Out-of-Pocket Maximum
- Medical /Surgical Out-of-Network Out-of-Pocket Maximum

**EMHP – Mental Health and Substance Use Disorder Benefits:**

- Mental Health/Substance Use Disorder Benefits Out-of-Network Deductible
- Mental Health/Substance Use Disorder Benefits (Combined) In-Network Out-of-Pocket Maximum

**EMHP – Prescription Drug Benefits – Active and Non-Medicare Eligible**

- Prescription Drug In-Network Out-of-Pocket Maximum

For Medicare Prime, EGWP enrollees, all cost-share information is contained in your Annual Notice of Coverage which you should have received in December 2021. There is no in-network out-of-pocket maximum for Medicare Prime Prescription Drug Benefits.

In addition, for your convenience this chart can also be found on the [www.emhp.org](http://www.emhp.org) website

**LISA BLACK  
CHIEF DEPUTY COUNTY EXECUTIVE**

**ATTACHMENT**

**DISTRIBUTION: ONE COPY PER EMPLOYEE/ RETIREE**