

**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: MARCH 23, 2023

**EMPLOYEE MEDICAL HEALTH PLAN OF SUFFOLK COUNTY (EMHP)
CHANGES RELATED TO THE END OF PUBLIC HEALTH EMERGENCY AND NATIONAL
EMERGENCY WITH REGARD TO COVID-19 EFFECTIVE MAY 11, 2023**

The Employee Medical Health Plan of Suffolk County (EMHP), the Labor/Management Committee, which oversees the EMHP, would like to provide you with important information regarding how the end of the public health emergency (PHE) and national emergency will impact the benefits offered through the EMHP.

As required by federal law, the EMHP enhanced its benefits by providing coverage for certain COVID-19 benefits during the PHE and NE. On January 30, 2023, the Biden Administration announced that the PHE and NE will end on May 11, 2023. As a result of the PHE and NE ending, the COVID -19 benefit enhancements will end, and therefore the following benefit design will become effective midnight on May 12, 2023:

- **COVID-19 Testing** – The EMHP will no longer cover in-network and out-of-network COVID-19 tests without cost-sharing (copays/deductible/co-insurance). For example, if you receive a COVID-19 test at an Urgent Care facility, you will be required to pay the \$50 copay.
- **At-Home Over the Counter (OTC) COVID-19 Test Kits** – The EMHP will no longer cover in-network and out-of-network OTC COVID-19 tests. You will pay the full cost of the COVID-19 tests as these tests are not a covered benefit under the EMHP.
- **Qualifying COVID-19 Preventive Services (Vaccines)** - The EMHP will no longer cover out-of-network qualifying COVID-19 preventive services (vaccines) without cost-sharing (copays/deductible/co-insurance).
- **Out-of-network COVID-19 Services Coverage** – Except for No Surprises Acts services, services rendered by an out-of-network provider which include testing and/or treatment of COVID-19, the EMHP will apply the applicable cost share, i.e., benefits payments will be subject to the deductible and 20% coinsurance. In addition, you will be responsible for the charges above the Maximum Allowable Amount. These services will no longer be covered in full.

- **Telephonic Visits** – Telephonic visits for both Hospital/Medical and Mental Health and/or Substance Use Disorder benefits will no longer be covered, except as provided in the Benefits Booklet, 7th Edition, which can be found at emhp.org. We suggest you begin to make arrangements with your provider if you are receiving care via telephonic visits at this time.

We suggest you consult the EMHP's Benefits Booklet 7th Edition, which can be found at emhp.org for all information pertaining to EMHP benefits and coverage.

REMINDER - TELE-MEDICINE PROVIDER – ACCESS DISCOUNT HEALTH

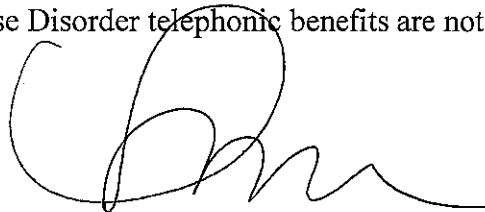
If your provider is unable to see you in their office, due to a specific reason, like COVID symptoms, you and/or your dependents can utilize **Access Discount Health** from the convenience of your home instead of standing on line at an Urgent Care office. In addition, there are **NO COPAYMENTS** for this service.

EMHP members and their eligible dependents are encouraged to continue to utilize Access Discount Health for common non-emergency conditions; such as, allergies, cold/fever/Flu, upper respiratory infection, sinus infections, sore throat, ear problems, rash, insect bites and nausea/vomiting. **24/7 Hours/7 Days a week/365 Days a year**

ALL AT NO COST TO YOU PER CALL!

Call: 1 -800-709-8390 or visit their Website at www.CallADr365.com

At this time, Mental Health/Substance Use Disorder telephonic benefits are not available from Access Discount Health under the EMHP.



**LISA BLACK
CHIEF DEPUTY COUNTY EXECUTIVE**

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