

**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: NOVEMBER 21, 2023

REMINDER - PRE-TAX FLEXIBLE BENEFITS PROGRAM

ENROLLMENT ENDS DECEMBER 15, 2023

LAST CHANCE TO ENROLL FOR 2024!

This is your final opportunity to enroll in the Pre-Tax Flexible Benefits Program for 2024. Enrollment for participation in the 2024 plan year ends on December 15, 2023. Please adhere to this deadline or your enrollment may be denied. Late submissions WILL NOT be processed.

Note: All employees currently in the Suffolk F-L-E-X program must re-enroll if they wish to continue to participate in 2024, unless you only participate in the Suffolk County Pre-Tax Health Insurance Benefits or PBA Insurance Premium Benefits. Those two pre-tax contributions will remain in place unless canceled.

What Can You Do With the Pre-Tax Flexible Benefits Program?

Below are some of the programs available to you under the Pre-Tax Benefits Program. Please visit the Pre-Tax Flexible Benefits website at www.flexbene.com/suffolk-flex (passcode: **suffolk**) for a more in-depth description of each available benefit and to view the Summary Plan Description (SPD).

	Current Allowed Deduction for 2023	New Deduction Allowed for 2024
Health FSA (unreimbursed Medical, Dental and Vision Expenses)	\$3,050	\$3,200
Dependent Care	\$5,000	\$5,000
Adoption Assistance	\$15,950	\$16,810

NOTE: If you allocate money toward a certain benefit account during the Plan year and fail to use those funds for benefits eligible under that benefit account, you will only be allowed to carryover 20% of the indexed

maximum flexible spending account contribution for Medical expenses. Any excess fund above the amount indicated below will be lost.

	Current Allowed Carryover Amount for 2023	New Allowed Carryover Amount for 2024
Health FSA Carryover	\$610 carryover into 2023	\$640 carryover into 2024

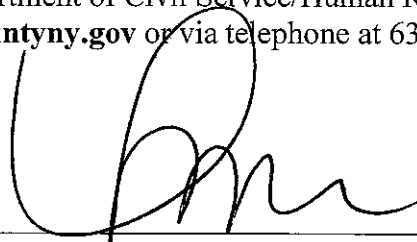
You may also request an enrollment packet by contacting Employee Benefits at 631-853-4866 or the Flexbene™ staff at 800-836-8100 or 631-863-8887. We recommend you check the www.flexbene.com/suffolk-flex website frequently as updates will continue to be released. All potential enrollees are required to read the current Summary Plan Description (SPD), which is on the SUFFOLK page of the www.flexbene.com web site. Not doing so can result in a loss of FLEX dollars due to a misunderstanding of this program.

Remember - you enroll at your own risk and are required to follow all plan provisions as outlined in the SPD.

If you are interested in enrolling in the Program or would like additional information, please contact Flexbene™ by telephone at 1-800-836-8100, 631-863-8887 or via email at info@flexbene.com.

You may also enroll at www.flexbene.com/suffolk-flex (passcode: suffolk)

You may also contact the Employee Benefits Unit, S.C. Department of Civil Service/Human Resources, Division of Employee Services, via email at ebu@suffolkcountyny.gov or via telephone at 631-853-4866.



LISA BLACK
CHIEF DEPUTY COUNTY EXECUTIVE

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