

OFFICE OF THE COUNTY EXECUTIVE  
ALL-EMPLOYEES MEMORANDUM

DATE: April 1, 2014

EMPLOYEE MEDICAL HEALTH PLAN (“EMHP”)

VERY IMPORTANT CHANGES TO YOUR EMHP PRESCRIPTION  
BENEFITS AND THE PRESCRIPTION BENEFITS MANAGER  
AND  
PPACA COVERAGE FOR CHILD(REN) UP TO AGE 26

As you may recall, pursuant to the July 31, 2012, Memorandum of Agreement (MOA) between the County of Suffolk and its Suffolk County municipal unions, the EMHP Labor/Management Committee undertook a competitive bidding process (“RFP”) for the plan’s Prescription Benefit Manager (“PBM”). At that time, the Unions and County agreed to continue with ESI. However, last year another RFP was issued for these services. As a result, Suffolk County, upon recommendation of the EMHP Labor/Management Committee, selected WellDyneRx as the EMHP’s new Prescription Benefits Manager for pharmacy benefits for **Active and non-Medicare eligible retirees/dependent survivors and their eligible dependents**. WellDyneRx replaces the incumbent, ESI. At the present time, there is **no change** for Medicare eligible retirees/dependent survivors enrolled in the Express Scripts Medicare Prescription Drug Plan.

1. **New Pharmacy Benefits Manager**

Effective May 1, 2014, prescription drug benefits for all **Active and non-Medicare eligible retirees/dependent survivors and their dependents** covered under the EMHP will be administered by WellDyneRx.

2. **Mandatory Mail Order Program**

The mandatory mail order program will continue. This means that maintenance prescriptions must be filled through the WellDyneRx mail order pharmacy **only**. Maintenance medications are defined by the PBM and the Plan as any prescription medication which is ordered for **more than** a 21 days’ supply (plus refills).

Acute medications of up to a 21 days’ supply can continue to be filled at a retail pharmacy.

**Note:** If you have open refills on your maintenance medications, your refills will automatically be transferred by ESI to WellDyneRx. **YOU DO NOT HAVE TO OBTAIN NEW PRESCRIPTIONS.** If you are prescribed a new maintenance

medication, you must submit your new prescription to WellDyneRx on or after May 1, 2014. Additional information regarding mail order through WellDyneRx will be explained in more detail in future communications.

**3. New ID Cards Being Mailed Out**


Members (Active and non-Medicare eligible retirees/dependent survivors and their eligible dependents) will receive a new EMHP ID Card with the new pharmacy information needed to process your pharmacy benefits and claims. On and after May 1, 2014, you must use the new card's pharmacy information for mail order AND present the new card to your pharmacy and medical providers.

**Note: Medicare eligible retirees/dependent survivors enrolled in the Express Scripts Medicare Prescription Drug Plan will not receive a new ID card. Your current EMHP ID card is still in effect and your prescription benefits manager and plan have not changed.**

We are pleased to continue to provide comprehensive health benefits for all employees, retirees and their eligible dependents. **Additional information will be communicated in the near future.**

**CHANGE IN COVERAGE FOR  
ADULT CHILD(REN) UP TO AGE 26**

In accordance with the Patient Protection and Affordable Care Act (PPACA), effective January 1, 2014, young adults, between the ages of 19 through 26, may continue or receive coverage under his/her parent's group health benefits until age 26 regardless of whether or not they are covered under their own or a spouse's employer sponsored coverage. If your adult child(ren) are covered under their own or their spouse's employer sponsored plan, that plan would be primary and the County's plan would be secondary. The young adult coverage is subject to all terms and conditions of the applicable health benefits plan. The plan defines eligible children as natural, legally adopted or a dependent stepchild(ren). The young adult can only enroll under the plan in which his/her parent is currently enrolled. (Refer to the EMHP Benefit Booklet for complete definition/requirements).

  
**JENNIFER K. McNAMARA, ESQ.**  
Acting Director of Labor Relations

Distribution:  
One copy per employee/retiree