



**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: October 7, 2014

**EMPLOYEE MEDICAL HEALTH PLAN
OF SUFFOLK COUNTY (EMHP)**

**ANNUAL NOTICE OF WOMEN'S HEALTH
AND CANCER RIGHTS ACT OF 1998**

Do you know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedemas? If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits are available in and out of network. When you use a non-participating provider in the EMHP, you are responsible for the:

- Deductible of \$550; plus
- 20% copayment; plus
- Charges above reasonable and customary.

If you would like more information on WHCRA benefits, call Employee Benefits at 631-853-4866.


JENNIFER K. MCNAMARA, ESQ.
 Director of Labor Relations

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One copy per employee/retiree