



03-2017

**OFFICE OF THE COUNTY EXECUTIVE  
ALL-EMPLOYEES MEMORANDUM**

**DATE:** February 15, 2017

**ALL-EMPLOYEES MEMORANDUM**

**EMPLOYEE MEDICAL HEALTH PLAN (EMHP) OF SUFFOLK COUNTY**  
**IMPORTANT UPDATES**

**IMPLEMENTATION OF CLOSED DIABETIC FORMULARY**  
**(Effective 5/1/2017)**

***Note:** This change only applies to Active and Non-Medicare eligible retirees/dependent survivors and their eligible dependents; not Medicare eligible retirees/dependent survivors enrolled in the Express Scripts Medicare Prescription Drug Plan.*

As part of our continuing effort to provide our members with important updates regarding the Employee Medical Health Plan of Suffolk County (EMHP), the Labor/Management Committee, which oversees the EMHP, would like to provide you with important information. Please see below.

Effective May 1, 2017, the Employee Medical Health Plan of Suffolk County will be implementing a Closed Diabetic Formulary, which is designed to improve treatment outcome within a disease state where multiple clinical alternatives exist to drive choice to the most clinically effective and cost optimal product. Therefore, all new diabetes prescriptions, as well as refills filled on or after May 1, 2017, will be subject to the Closed Diabetic Formulary. If your current medication is on the "Excluded Medication" list below, we suggest you contact your doctor to review the Preferred Medication list.

If you are currently taking a medication listed in the "Excluded Medication" category in the chart below, these medications will **no longer be covered**. Should you decide not to switch to one of the Preferred Medications, you will be responsible for the full cost of the medication starting on May 1<sup>st</sup>.

Excluded Medication	Preferred Medication
Invokana, Invokamet	Farxiga, Jardiance, Synjardy
Afrezza, Apidra, Humalog, Humulin	Novolin, Novolog
Levemir, Tresiba	Lantus, Toujeo

Please ask your prescriber to contact the WellDyneRx Prior Authorization Department at 1-866-240-2204 with any questions about this program.

The above chart is a list of excluded and preferred medications at this time. The list is subject to change. Please consult the EMHP website at [www.emhp.org](http://www.emhp.org) or WellDyneRx's website at [emhp.welldynrx.com](http://emhp.welldynrx.com) when discussing alternatives with your physician.

**EMHP BENEFIT BOOKLET – REVISED SECTIONS NOW ON THE WEBSITE!**

Please check the EMHP website, [www.emhp.org](http://www.emhp.org), for the following revised EMHP Benefit Booklet sections:

- General Information, Eligibility and Medicare
- Mental Health and Substance Use Disorder
- Prescription Drug Benefits – Active Employees and Non-Medicare Eligible Retirees, Dependent Survivors and their Dependents

The “Prescription Drug Benefits - Medicare Eligible Retirees, Dependent Survivors and their Dependents” section will be posted shortly.

**BEWARE: NON-NETWORK PROVIDERS IN A NETWORK HOSPITAL**

When receiving care in a network hospital, you might receive care from a non-network provider who you did not make arrangements to see. This is often the result of hospital policy, or if you have not made previous arrangements with your network physician or your physician does not have admitting privileges at the hospital. These services are covered under your major medical benefits but will be processed as an out-of-network claim. This means you will be responsible for:

- Annual deductible,
- 20% of the reasonable and customary charges, and
- All charges above reasonable and customary

We urge members, or their family, to ask questions when hospitalized about the people who are rendering you care. You have a right to know the network status of physicians, etc. and their charges for services they may render.

**\*\*\*\* ATTENTION – RETIREES \*\*\*\***

In early January of 2017, an All-Employee Memorandum “Notice Informing Individuals About Nondiscrimination and Accessibility Requirements” was mailed to retirees. It has come to our attention that some members received two copies of the page containing the “taglines” with no cover AEM and others never received the mailing at all.

If you did not receive the AEM in its entirety, please contact EBU via e-mail at [ebu@suffolkcountyny.gov](mailto:ebu@suffolkcountyny.gov) or via telephone at 631-853-4866, so we can mail you a new copy of this AEM.



---

**Dennis M. Cohen**  
**Chief Deputy County Executive**

**Distribution:**

One copy per employee/retiree