



28-10

**OFFICE OF THE COUNTY EXECUTIVE
ALL-EMPLOYEES MEMORANDUM**

DATE: October 4, 2010

**ANNUAL NOTICE OF WOMEN'S HEALTH AND CANCER RIGHTS ACT
OF 1998: Employee Medical Health Plan (EMHP) of Suffolk County**

The Employee Medical Health Plan (EMHP) of Suffolk County, under the Women's Health and Cancer Rights Act of 1998 (WHCRA), provides benefits for mastectomy-related services. If you had or are going to have a mastectomy, you may be entitled to certain benefits under WHCRA. For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed,
- Surgery and reconstruction of the other breast to produce a symmetrical appearance,
- Prostheses, and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and 20% copayments applicable to other medical and surgical benefits provided under EMHP. Therefore, the following deductibles and 20% copayments apply:

When you use a non-participating provider in the EMHP, you are responsible for the:

- Deductible of \$550, plus
- 20% copayment, plus
- Charges above reasonable and customary.

All inquiries for further information may be directed to Employee Benefits at: (631) 853-4866.

ED DUMAS

**Chief Deputy County Executive for Policy
& Communications**

Distribution

One copy per employee